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**Government of West Bengal
Transport Department
ParibahanBhawan, 1st Floor,
12, R.N. Mukherjee Road, Kolkata – 700 001.**

No. 531 -WT/TR/O/7T-01/2020

Dated: 15/02/2021

MEMORANDUM

Sub: Revision of Pension/Family Pension and other Pensionary Benefits for the Ex-employees (pre 01.01.2016 Pensioners/Family Pensioners) of West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.] and corresponding amendments in their Pension Regulations.

A Pay Commission was constituted under Government Resolution No. 8070-F(P) dated 27.11.2015 read with Resolution No. 8071-F(P) dated 27.11.2015 and Resolution No. 3242-F(P) dated 17.06.2016, No. 4132-F(P) dated 04.08.2016 and No. 265-F(P) dated 13.01.2017 in partial amendment of Resolution No. 8070-F(P) dated 27.11.2015 for examining the structure of emoluments, pensionary benefits and other conditions of service of a number of State Government Undertakings, Statutory Bodies, Corporations etc. including the West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.]. The Pay Commission has since submitted its recommendations. After careful consideration of the recommendations of the Pay Commission, the Government has issued certain guidelines under Finance Department's Memo No. 6446(65)-F[P2] dated 29.11.2019 in the matter of revision of pay & allowances as well as pensionary benefits of the employees/retired employees of West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.] along with the other organizations covered by the report of the Commission, in accordance of which, the revision of pensionary benefits for the retired employees of West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.] would be guided in details as per the provisions of Finance Department's Memo Nos. 535-F(Pen) dated 01.10.2019 and 536-F(Pen) dated 01.10.2019 .

Now, the Governor has been pleased to accord necessary approval for revision of pensionary benefits for the retired employees/families of the retired employees (herein after referred to as "Pensioner/ Family Pensioner") as the case may be of the West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.] (herein after referred to as the "Corporation") as per guideline as laid down in the following clauses.

These orders will be applicable only to the employees of the Corporation who remain under the purview of Death cum Retirement Benefit (DCRB) Scheme as introduced & remains in force in the Corporation through West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.] Employees' Pension Regulations, 1990 vide No. CMD/F-3/Pension/G-328 dated 24.12.2001 and as amended subsequently.

A. Revision of Pension/Family Pension of pre-01.01.2016 pensioners/family pensioners will be as per the following guidelines :-

- 1) These orders will apply to all pre-01.01.2016 pensioners/family pensioners of West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.] who were drawing Pension/Family Pension on 31.12.2015 under Death-cum-Retirement Benefits (DCRB) provisions of the Pension Regulations (as amended) of West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.].
- 2) In these orders –
 - (i) "Existing Pensioners" or "Existing Family Pensioners" means pensioners who were drawing/entitled to Pension/Family Pension on 31.12.2015.
 - (ii) "Existing Pension" means the Basic Pension inclusive of Commuted Value, if any, due on 31.12.2015.
 - (iii) "Existing Family Pension" means the Basic Family Pension due on 31.12.2015.

- 3) **Effect** – The revised pensionary benefits will be given effect to, notionally from 01.01.2016 and actually from 01.01.2020 meaning that there would be no arrears admissible in this regard for the period from 01.01.2016 to 31.12.2019.
- 4) **Option** – Existing Pensioners/Family Pensioners do not require to exercise option to come under revised pensionary benefits. Pension Sanctioning Authorities in respect of the Existing Pensioners/Family Pensioners of West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.] are hereby authorised to revise pension/family pension etc. of the Existing Pensioners/Family Pensioners as per the guidelines provided herein below and to pay accordingly.

5) **Fixation of Revised Pension/Family Pension –**

(i) The Pension/Family Pension of existing pre-01.01.2016 Pensioners/Family Pensioners will be revised notionally by multiplying the existing Basic Pension/Basic Family Pension as on 31.12.2015 by 2.57. The amount of revised Pension/Family Pension so arrived at shall be rounded off to next 10 (ten) rupees, if the said amount is not a multiple of Rs. 10 (ten). However, if the revised Basic Pension falls below Rs. 8500/-, it will be fixed at minimum of Rs. 8500/-.

The amount so arrived at will be regarded as revised Pension/Family Pension with effect from 01.01.2020.

Illustrations

Existing Basic Pension as on 31.12.2015	Figure arrived at on multiplication by 2.57	Revised Basic Pension after rounding off to next 10 (ten) rupees.
Rs. 3302	Rs. 8486.14	Rs. 8500 (Minimum Pension)
Rs. 3422	Rs. 8794.54	Rs. 8800
Rs. 6432	Rs. 16530.24	Rs. 16540
Rs. 11000	Rs. 28270.00	Rs. 28270

As the consolidated pension of the pensioner revised in accordance with the above provisions, will be inclusive of commuted value of pension, if any, such commuted portion shall be deducted from the pension while making monthly disbursement.

Illustrations

'A' was entitled to a Basic Pension of Rs. 13525/- per month from 01.10.2014 (i.e. before 01.01.2016). After commutation of 40% of pension i.e. Rs. 5410/-, his pension was reduced to Rs. 8115/-. He is now drawing pension of Rs. 8115/- and relief, as admissible, on original Basic Pension of Rs. 13525/-.

His revised pension will be Rs. 13525/- x 2.57 = Rs. 34759.25 i.e. Rs. 34760/- (after rounding off to next 10 rupees). As the consolidated pension is inclusive of commuted portion of pension the commuted amount of Rs. 5410/- shall be deducted from Rs. 34760/- for monthly disbursement of pension which will be Rs. 29350/- (Rs. 34760/- - Rs. 5410/-) from 01.01.2020.

- (ii) In the case of pensioners who are in receipt of more than one pension, the minimum of Rs. 8500/- (Rupees eight thousand five hundred) will apply to the total of all pensions taken together. The upper ceiling on pension/family pension has been increased to Rs. 95,900/- and Rs.57,540/- respectively.
- (iii) The fixation of pension will be subject to the provision that the revised pension, in no case shall be lower than 50% of the minimum of the pay in the pay matrix in the revised pay structure corresponding to the pre-revised pay scale/pre-revised pay structure from which the pensioner had retired.
- (iv) Where the employee has drawn one time lump sum terminal benefits equal to 100 % of their pension, the provisions contained in this Memorandum will not be applicable to them.

6) The revised Pension/Family Pension as worked out in accordance para 5(i) to 5(iv) above shall be treated as final "Basic Pension" with effect from 01.01.2020 and shall qualify for grant of relief on pension sanctioned thereafter, if any.

7) Where the pension is increased due to revision, such increased pension will not be considered for further commutation.

B. Amendments in 'Pension Regulations' of West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.]:-

With issuance of these orders, the existing 'Pension Regulations' of the West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.] is deemed to have been amended to the extent as applicable in terms of the provisions of these orders.

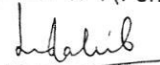
The other clauses of the existing Pension Regulations of West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.] will remain in force as usual.

C. Acceptance of these orders for Revision Of Pensionary Benefits by the Board of Directors:

The Board of Directors of the Company shall accept the aforesaid provisions without any modification through a resolution in its meeting for implementation of the Revised Pensionary Structure in West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.].

A copy of the resolution adopted by the Board in this regard may be forwarded to this Department.

This Memorandum issues with the concurrence of Finance Department, vide their U.O. No. 47-F(Pen) dated 12/02/2021.



Joint Secretary
Transport Department

No. 531/1(2)- WT/TR/O/7T-01/2020

Dated: 15/02/2021

Copy forwarded for information and taking necessary action to –

1. Chairman, West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.],
2. Managing Director, West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.],

- He is requested to take necessary action immediately for implementation of 'Revision of Pensionary Benefits' under WBS (ROPA) Rules, 2019 for the employees of West Bengal Transport Corporation [Erstwhile The Calcutta Tramways Company (1978) Ltd.] following the terms & conditions as laid down in the instant Memorandum.



Joint Secretary
Transport Department

Dated: 15/02/2021

No. 531/2(7) - WT/TR/O/7T-01/2020

Copy forwarded for information and taking necessary action to –

- 1) The Principal Accountant General (A&E), W.B., Treasury Buildings, Kolkata-700 001.
- 2) The Principal Accountant General (Audit), W.B., Treasury Buildings, Kolkata-700 001.
- 3) The OSD & Ex-Officio Special Secretary, Finance Department, Group-'P' (Services). Govt. of West Bengal, Nabanna, Howrah.
- 4) The Joint Secretary, Finance Department, Group-'R'. Govt. of West Bengal, Nabanna, Howrah.
- 5) The Pay & Accounts Officer-I, II & III, Kolkata
- 6) F.A., Transport Department, Govt. of West Bengal.
- 7) P.S., to Hon'ble MIC, Transport Department, Govt. of West Bengal.



Joint Secretary
Transport Department